

# HISTOGRAM REPORT FOR IAM RETIREE [TO YOUNG MACHINIST] QUESTIONNAIRE

Creation Date: 11/20/2013  
 Time Interval: 11/20/2013 to 11/20/2013  
 Total Respondents: 7

1. Please enter your name in the box below:

**SEE ATTACHED COMMENT REPORT: Q. 1**

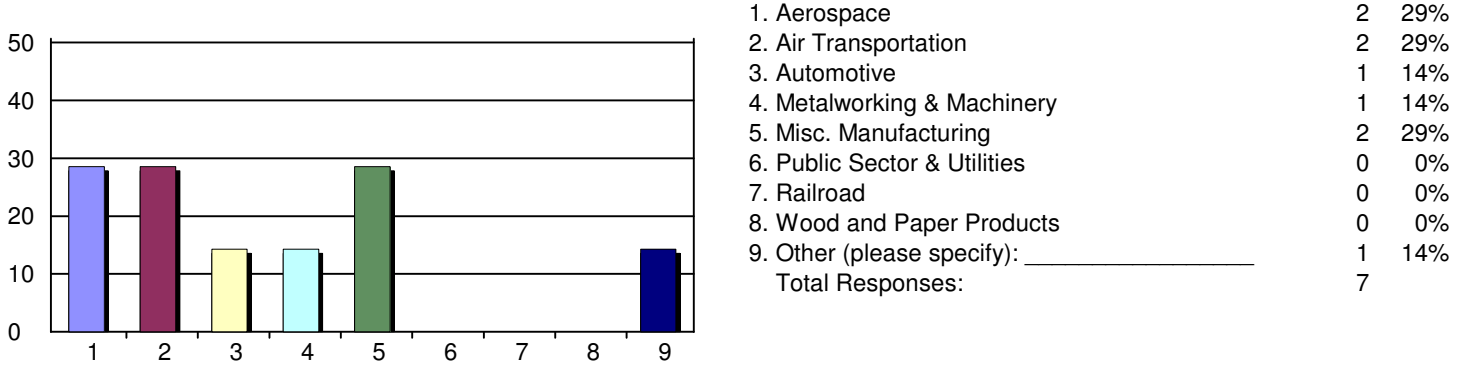
2. Please enter the name of the Young Machinist in the box below:

**SEE ATTACHED COMMENT REPORT: Q. 2**

3. Where does the Young Machinist work?

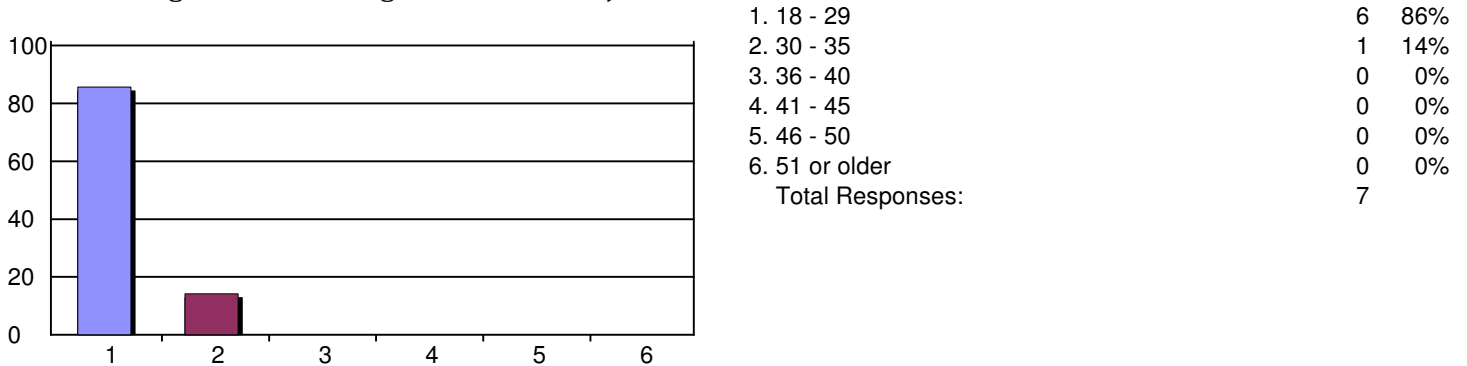
**SEE ATTACHED COMMENT REPORT: Q. 3**

4. Please select the industry that best describes the Young Machinist's workplace:



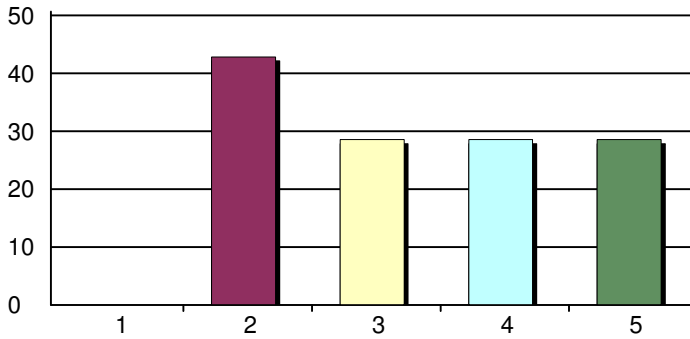
**Q. 4, #9 OTHER [TEXT] RESPONSE:**  
*"Defense Program"*

5. At what age did the Young Machinist first join the Machinists Union?



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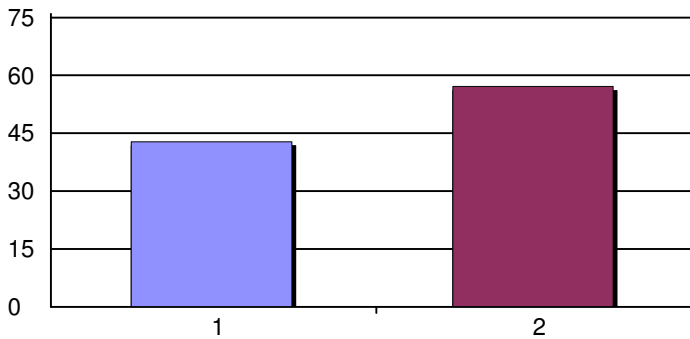
6. Who first introduced the Young Machinist to the Union at his/her workplace?



1. Business Representative	0	0%
2. Shop Steward	3	43%
3. Work Colleague(s)	2	29%
4. Family Member(s)	2	29%
5. Other (please specify): _____	2	29%
<b>Total Responses:</b>	<b>7</b>	

**Q. 6, #5 OTHER [TEXT] RESPONSE:**  
*"LL Recording Sec."*  
*"Union President LL #47"*

7. At the time s/he joined, did the Young Machinist have family member(s) who were also member(s) of a Union?

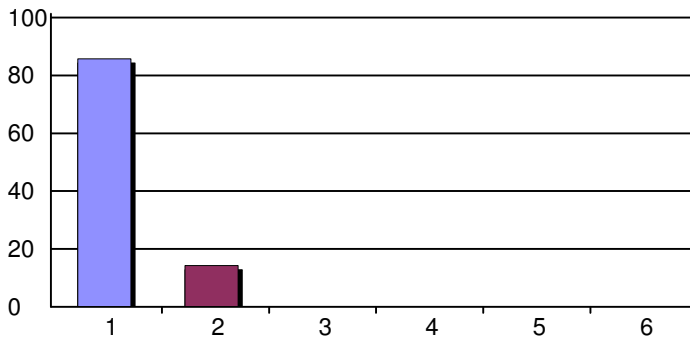


1. Yes	3	43%
2. No	4	57%
<b>Total Responses:</b>	<b>7</b>	

8. If so, what advice did they receive from their family member(s) about joining the Union?

**SEE ATTACHED COMMENT REPORT: Q. 8**

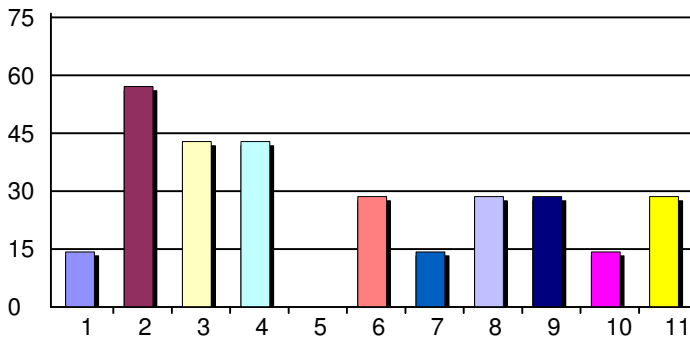
9. At what age did the Young Machinist first become active in their Union?



1. 18 - 29	6	86%
2. 30 - 35	1	14%
3. 36 - 40	0	0%
4. 41 - 45	0	0%
5. 46 - 50	0	0%
6. 51 or older	0	0%
<b>Total Responses:</b>	<b>7</b>	

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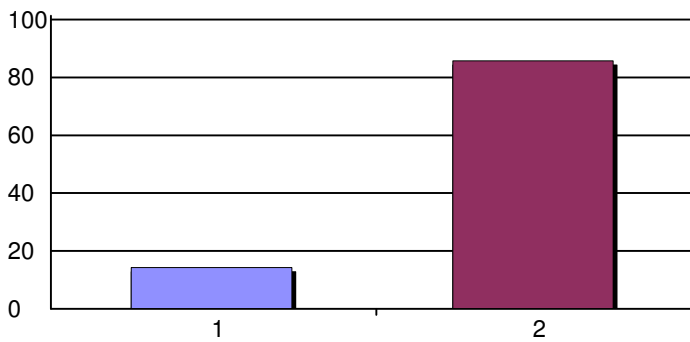
10. What is the Young Machinist's union involvement? *(Select all that apply.)*



1. Committeeperson	1	14%
2. Shop Steward	4	57%
3. Volunteer	3	43%
4. LL Officer	3	43%
5. DL Officer	0	0%
6. Communicator	2	29%
7. Educator	1	14%
8. Delegate	2	29%
9. Conductor-Sentinel	2	29%
10. Trustee	1	14%
11. Other (please specify): _____	2	29%
Total Responses:	7	

**Q. 10, #11 OTHER [TEXT] RESPONSE:**  
*"Young Machinist VP"*  
*"President of Local 1486 District 4"*

11. Does the Young Machinist involve his/her family members in Union activities?



1. Yes	1	14%
2. No	6	86%
Total Responses:	7	

12. If so, what advice can s/he share about involving families in Union activities?

**SEE ATTACHED COMMENT REPORT: Q. 12**

13. What does being a member of the IAMAW mean to the Young Machinist?

**SEE ATTACHED COMMENT REPORT: Q. 13**

14. What does the Young Machinist like best about being involved in the Union?

**SEE ATTACHED COMMENT REPORT: Q. 14**

15. Describe an incident and/or an issue in which the Young Machinist realized the Union had his/her back:

**SEE ATTACHED COMMENT REPORT: Q. 15**

16. **In one word**, describe what Union value you have learned from the Young Machinist:

**SEE ATTACHED COMMENT REPORT: Q. 16**

## **HISTOGRAM REPORT FOR IAM RETIREE [TO YOUNG MACHINIST] QUESTIONNAIRE**

17. Please feel free to share any additional comments, suggestions and/or observations in the box below.

***SEE ATTACHED COMMENT REPORT: Q. 17***

## COMMENT REPORT: Q. 1

1. Please enter your name in the box below:

Roger N. Naulayis

1. Please enter your name in the box below:

Steve Vodi

1. Please enter your name in the box below:

Susan Taylor

1. Please enter your name in the box below:

Jackie Boschok

1. Please enter your name in the box below:

Tony Padilla - Retiree Mentor

1. Please enter your name in the box below:

Janet E. Clark

1. Please enter your name in the box below:

Toni Brooks-Floyd

## COMMENT REPORT: Q. 2

2. Please enter the name of the Young Machinist in the box below:

Corey Wallace

2. Please enter the name of the Young Machinist in the box below:

Seann Geysler

2. Please enter the name of the Young Machinist in the box below:

Joe Cicala

2. Please enter the name of the Young Machinist in the box below:

Gabrielle (Gabby) Rogano

2. Please enter the name of the Young Machinist in the box below:

Rick Smith

2. Please enter the name of the Young Machinist in the box below:

Monica Pasillas

2. Please enter the name of the Young Machinist in the box below:

Cesar Alvarado

### COMMENT REPORT: Q. 3

3. Where does the Young Machinist work?

Honeywell, K.C.

3. Where does the Young Machinist work?

Air Canada (Ramp) Vancouver B.C. Canada

3. Where does the Young Machinist work?

Safeway, Upper Marlboro, MD

3. Where does the Young Machinist work?

Boeing

3. Where does the Young Machinist work?

Corpus Christi Army Depot

3. Where does the Young Machinist work?

ExpressJet Flight Attendant

3. Where does the Young Machinist work?

Stolle Machinery - Denver

## COMMENT REPORT: Q. 8

8. If so, what advice did they receive from their family member(s) about joining the Union?

Corey's father is also an IAM member in the same plant. He did not push or really encourage Corey to move toward union leadership but he's been very supportive of Corey's chosen union activities.

8. If so, what advice did they receive from their family member(s) about joining the Union?

Father was a union member, extoled benefits of union membership. Benefitted from wages & benefits package as a family member.

8. If so, what advice did they receive from their family member(s) about joining the Union?

Working for a union company gives you the best health & benefits possible and you join the "Union Family"



## COMMENT REPORT: Q. 12

12. If so, what advice can s/he share about involving families in Union activities?

Get your family involved because it affects your family!

12. If so, what advice can s/he share about involving families in Union activities?

It's important for members to know what unions are really all about to counter the media anti-union message.

## COMMENT REPORT: Q. 13

13. What does being a member of the IAMAW mean to the Young Machinist?

He loves the solidarity it brings, the benefits it provides everyone and how it helps its members.

13. What does being a member of the IAMAW mean to the Young Machinist?

Job security - decent wages, workplace rights, good benefits, pension

13. What does being a member of the IAMAW mean to the Young Machinist?

Helping people everything union stands for. Solidarity helping brothers & sisters. Strong commitment to unions & its benefits.

13. What does being a member of the IAMAW mean to the Young Machinist?

Means she had a chance to change the workers lives for the better.

13. What does being a member of the IAMAW mean to the Young Machinist?

Brotherhood & support of our union membership.

13. What does being a member of the IAMAW mean to the Young Machinist?

Being able to help others, especially the new flight attendants means alot.

13. What does being a member of the IAMAW mean to the Young Machinist?

Pride of belonging to a Union that cares about their members & educates their members.

## COMMENT REPORT: Q. 14

14. What does the Young Machinist like best about being involved in the Union:

It has opened his eyes in a favorable way toward the union. He loves his organizing and political activities. It has made him a better union member. It has provided him confidence in helping his brothers and sisters.

14. What does the Young Machinist like best about being involved in the Union:

- Developing fraternal relations with other union members.
- Solidarity in bringing people together.
- Friends you make by getting involved.

14. What does the Young Machinist like best about being involved in the Union:

Meeting everyone & having your back.  
Solidarity.  
Training is most helpful in performing duties.

14. What does the Young Machinist like best about being involved in the Union:

Union family is the best!

14. What does the Young Machinist like best about being involved in the Union:

Satisfaction of helping the brotherhood.

14. What does the Young Machinist like best about being involved in the Union:

Monica likes meeting all the members from all over the country and Canada.

14. What does the Young Machinist like best about being involved in the Union:

Last staff conference (2010?) it was an eye open that showed how big this union is.

Start of the Young Machinists.

## COMMENT REPORT: Q. 15

15. Describe an incident and/or issue in which the Young Machinist realized the Union had his/her back:

He was helping out in an organizing campaign. His employer forced him back into the plant. His contract permitted his LOA to do organizing. A grievance got filed and the employer backed down.

15. Describe an incident and/or issue in which the Young Machinist realized the Union had his/her back:

Latest contract negotiations - Union fighting take aways and fighting for the membership and fighting to get take aways back for members.

15. Describe an incident and/or issue in which the Young Machinist realized the Union had his/her back:

Very first contract negotiations in 2006 with the company.

15. Describe an incident and/or issue in which the Young Machinist realized the Union had his/her back:

Not a steward so targeted for union activity, so union helped get the harassment to stop.

15. Describe an incident and/or issue in which the Young Machinist realized the Union had his/her back:

Winning a bargaining compromise.

15. Describe an incident and/or issue in which the Young Machinist realized the Union had his/her back:

On Monica's first day of work she could not get in touch with her Supervisor, or any Supervisor she telephoned on the entire list. She contacted her LL Recording Secretary who came to help her. That was when she knew she could count on the Union.

15. Describe an incident and/or issue in which the Young Machinist realized the Union had his/her back:

Was fired and brought him back through arbitration.

## COMMENT REPORT: Q. 16

16. **In one word**, describe what Union value you learned from the Young Machinist:

Solidarity. He expressed his observatrion of how union members stuck together.

16. **In one word**, describe what Union value you learned from the Young Machinist:

Involvement and union education makes the union stronger.

16. **In one word**, describe what Union value you learned from the Young Machinist:

Helpfulness

16. **In one word**, describe what Union value you learned from the Young Machinist:

That we can pass on union legacy & values to new members & keep our union strong forever.

16. **In one word**, describe what Union value you learned from the Young Machinist:

Passion to arrive at a goal to help membership.

16. **In one word**, describe what Union value you learned from the Young Machinist:

Involved!

16. **In one word**, describe what Union value you learned from the Young Machinist:

Generous

## COMMENT REPORT: Q. 17

17. Please feel free to share any additional comments, suggestions and/or observations in the box below.

This young machinist has a great head on his shoulders and a warm heart for his union. He wants to be active and is willing to listen and learn as well as take active roles in his union. He has a bright future if no one else ruins him down the road!

17. Please feel free to share any additional comments, suggestions and/or observations in the box below.

This young machinist is eager to be involved, with a desire for more union knowledge and also wants to help his colleagues with workplace issues.

17. Please feel free to share any additional comments, suggestions and/or observations in the box below.

This conference has made me realize the passion & commitment of retiree.

17. Please feel free to share any additional comments, suggestions and/or observations in the box below.

Train more youngsters on the job & in the college & universities. Train new people.

17. Please feel free to share any additional comments, suggestions and/or observations in the box below.

Monica makes independent choices and then becomes involved to help her co-workers, especially those who are new. That leads me to know that she is a caring person who freely shares her time with others.